

SOY CALIDAD

# SUNAT Payroll

Salary calculations, tax withholdings, AFP/ESSALUD contributions, and electronic payslips for SUNAT compliance.

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## Getting Started

### Module Overview

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The SUNAT Payroll module automates payroll processing in compliance with Peruvian tax regulations, covering:

- Gross and net salary calculations
- 5th-category income tax withholdings (IR 5ta categoría)
- AFP and ONP pension contributions
- ESSALUD employer contributions
- Electronic payslip generation (PDT 601)

### Installation Guide

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Install the module from the Odoo Apps menu or by adding it to your `addons_path`.

#### Dependencies

The module requires `hr_payroll` and `l10n_pe` to be installed first.

## Configuration

### Salary Rules Configuration

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Navigate to **Payroll > Configuration > Salary Structures** to manage salary rules.

##### Basic structure

Each rule has a code, sequence, and Python formula. The computed amount feeds into the net pay calculation.

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### IR 5ta Categoría Withholding

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The module applies the annual projection method defined by SUNAT to compute the monthly withholding.

##### UIT reference

The UIT value for the fiscal year must be configured under **Payroll > Configuration > Settings**.

## Payroll Processing

### Running the Monthly Payroll

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1. Go to **Payroll > Payroll > Payslips Batches** .
2. Click **New** and set the period.
3. Click **Generate Payslips** to create drafts for all active employees.
4. Review individual payslips, then click **Confirm** to validate the batch.